

7.1. Institutional Values and Responsibilities

Dr. Sarvepalli Radhakrishnan Government Arts College

Pillaraya Street, Yanam - 533 464

(Affiliated to Pondicherry University)

Union Territory of Puducherry

7.1.1. Measures initiated by the Institution for the promotion of Gender Equity during the last five years

*** Specific Facilities provided for Women ***

Dr. Sarvepalli Radhakrishnan Government Arts College shows gender sensitivity in providing facilities such as:

1. Safety and Security
2. Counselling
3. Common Room

The institution ensures the safety and security of both staff and students. The institution grooms the students to be competent, to have strong interpersonal skills, problem-solving skills, leadership qualities, tolerant and respectful of cultural differences, social conscience, zero tolerance towards any kind of gender discrimination. The institution provides equal opportunities for all the students to excel in their respective fields and maintains gender balance among faculty members.

1. SAFETY & SECURITY:

The institute has taken the following safety & security measures:

- The Institution has a special cell called “**Student grievances Redressal cell**” through which it addresses the student’s grievances related to academic and nonacademic matters, such as assessment, victimization, harassment by colleague students or teachers etc.
- **Anti-Sexual Harassment cell** is formed in the Institute to address the complaints filed by the Girl students and Lady faculty members.
- The Institute has formed **Anti-ragging committee** ensures that the campus is free from ragging.
- The Institute has formed **Discipline committee** to ensure compliance with the provisions regulations on curbing the menace and indiscipline behavior in the college.
- Awareness talks are organized to acquaint the students with gender-based violations and remedies available for redressal.

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- **Adequate security forces** are available in the college 24/7 who make sure that no untoward incident take place in the campus.
- In Medical Emergency, **Ambulance service** and other medical services are readily available from Govt. General Hospital, Yanam.
- During special camps, education and field trips the girl students are accompanied and taken special care by female faculty members.
- The college explicitly and exhaustively follows all safety norms. Fire extinguishers have been installed and students working in the laboratories are briefed about the precautions to be taken to prevent the occurrence of deleterious incidents.

B. COUNSELLING:

Dr. Sarvepalli Radhakrishnan Government Arts College is practicing a well-defined **mentoring system**. In this system each faculty will be a mentor for a group of 10-20 students. These faculties will continue to be mentors for the same group of students till their course completion. Mentor meeting will be conducted once in a month. Students will be continuously monitored and counselled in all aspects of academic matters. Mentors will contact the parents / guardians if such a situation occurs in the department e.g., academic irregularities, negative behavioral changes and interpersonal relations, detrimental activities etc. In addition to the classroom mentoring system, various committees of our college (Women Empowerment Cell, Anti-ragging Cell will continuously guide and counsel the students in personal and academic issues.

Career Counseling and Placement Cell has been constituted to organizes academic promotion and information sessions for prospective professionals. This cell has helped students to make informed decisions regarding their career journey. The institution also ensures the counselling and advice with regard to Women Health and Hygiene, mental health, nutrition, etc. by conducting awareness programs.

C. COMMON ROOM:

Institution is providing a common room in the form of Ladies waiting Hall which is effectively used by all the lady teaching and non-teaching staff and girl students. In addition to the above we have a dedicated resting room with attached washroom for Women and girl students in the campus.

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Committee on Anti-sexual harassment:

GOVERNMENT OF PUDUCHERRY
DR. SRK GOVT. ARTS COLLEGE: YANAM

No.121/GACY/RRC/2017-18

Dt.05-02-2018

I.D. NOTE

An Anti-sexual Harassment Committee is constituted as below:

- | | | | |
|---|---|-------------|----------------------|
| 1) Principal | - | Chairperson | |
| 2) Tmt. S. Krishnaveni Assistant Professor of Mathematics | - | Coordinator | <i>SK</i> 5/2/18 |
| 3) Tmt. Sk. Khwajabi Assistant Professor of Commerce | - | Member | <i>WJH</i> 5/2/18 |
| 4) Dr. Yoginder Singh Assistant Professor of Commerce | - | Member | |
| 5) Tmt. B. Jyothi Assistant Professor of Computer Science | - | Member | B. Jyothi 6/2/18 |
| 6) Dr. J. Chandra Sekhara Rao Assistant Professor of Zoology | - | Member | <i>JCS</i> 5/2/18 |

J 2/2/18
(JEYARAJ DANIEL)
PRINCIPAL
d/cg

To

The Individual Concerned

Copy to

- 1) The Coordinator (IQAC), Dr. SRK Govt. Arts College, Yanam
- 2) The Web Master, Dr. SRK Govt. Arts College, Yanam

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Anti-Ragging Committee:

GOVERNMENT OF PUDUCHERRY
DR. SRK GOVT. ARTS COLLEGE: YANAM
No.121/GACY/Anti-Ragging/2019-20

Dt.01-08-2019

OFFICE ORDER

An Anti Ragging Committee is constituted with the following members for the purpose of preventing Ragging Activities in Dr. S.R.K. Govt. Arts College, Yanam:

- | | | |
|--|---|-------------|
| 1) Principal | - | Chairperson |
| 2) Sri R.V.V. Satyanarayana Head of the Department, Chemistry | - | Coordinator |
| 3) Sri K. Manoharan Head of the Department, Economics | - | Member |
| 4) Dr. P. Madhaveelatha Head of the Department, Zoology | - | Member |
| 5) Dr. Yoginder Singh Head of the Department, Commerce | - | Member |
| 6) Sri A.V.V.S. Murthy Head of the Department, Mathematics | - | Member |
| 7) Sri. K. Surya Prakash Head of the Department, Computer Science | - | Member |
| 8) Sri S. Srinivas Head of the Department, Physics | - | Member |

All the members are requested to extend their full cooperation in this regard and initiate timely action as and when they come across any incident pertaining to Ragging of students in the College campus.



(V. BHASKAR REDDY)
Principal
Dr. S.R.K. Govt. Arts College
YANAM-533 464

To
The Individuals Concerned

Copy to

- 1) The Coordinator (IQAC), Dr. SRK Govt. Arts College, Yanam
- 2) The Web Master, Dr. SRK Govt. Arts College, Yanam

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Discipline Committee.

GOVERNMENT OF PUDUCHERRY
DR. SRK GOVT. ARTS COLLEGE, YANAM

No.121/GACY/RRC/2017-18

DI.29-09-2017

I.D. NOTE

A Discipline Committee has been constituted with the following members:

- | | | |
|---|---|-------------|
| 1) Principal | - | Chairperson |
| 2) Thiru. R.V.V. Satyanarayana Associate Professor of Chemistry | - | Coordinator |
| 3) Thiru. K. Manoharan Associate Professor of Economics | - | Member |
| X4) Dr. D. Paul Babu Associate Professor of Chemistry | - | Member |
| 5) Dr. P. Madhaveelatha Associate Professor of Zoology | - | Member |
| 6) Thiru. G.V.M. Sankaracharyulu Assistant Professor of Physics | - | Member |
| 7) Dr. Yoginder Singh Assistant Professor of Commerce | - | Member |
| 8) Tmt. S. Krishnaveni Assistant Professor of Mathematics | - | Member |
| 9) Thiru. K. Surya Prakash Assistant Professor of Computer Science | - | Member |

(V. BHASKAR REDDY)
PRINCIPAL i/c

To

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Career Guidance Seminar:



Awareness Program on Cancer:



7.1.1. Gender Equity

Specific Facilities provided for Women

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Awareness Program on Legal right of Women:



Ladies Waiting Hall / Common Room:



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Girls in Recreation:



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Sanitary Napkin Vending Machine:

